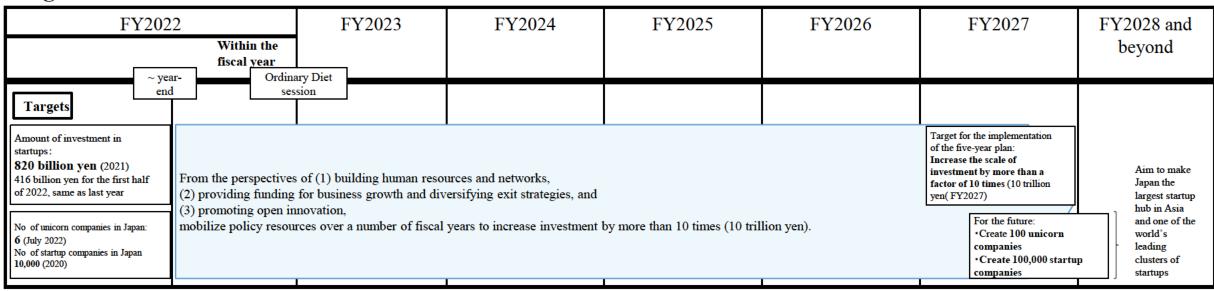
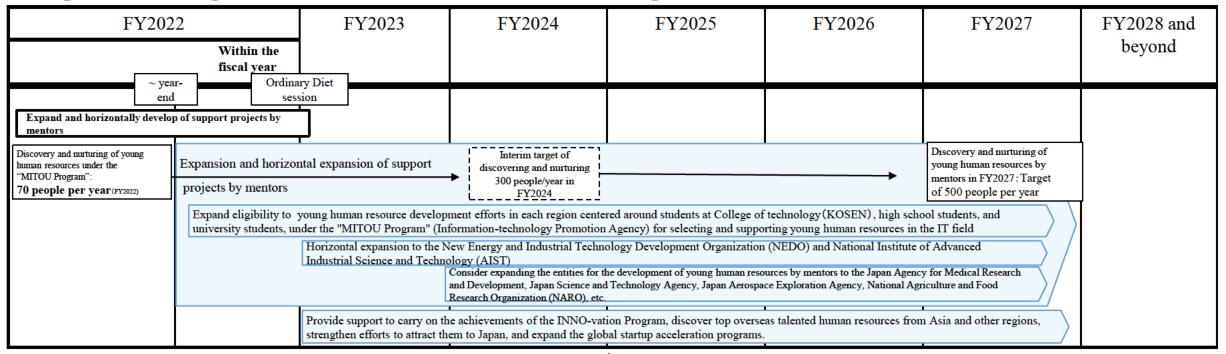
Provisional Translation

Roadmap for the Startup Development Five-Year Plan

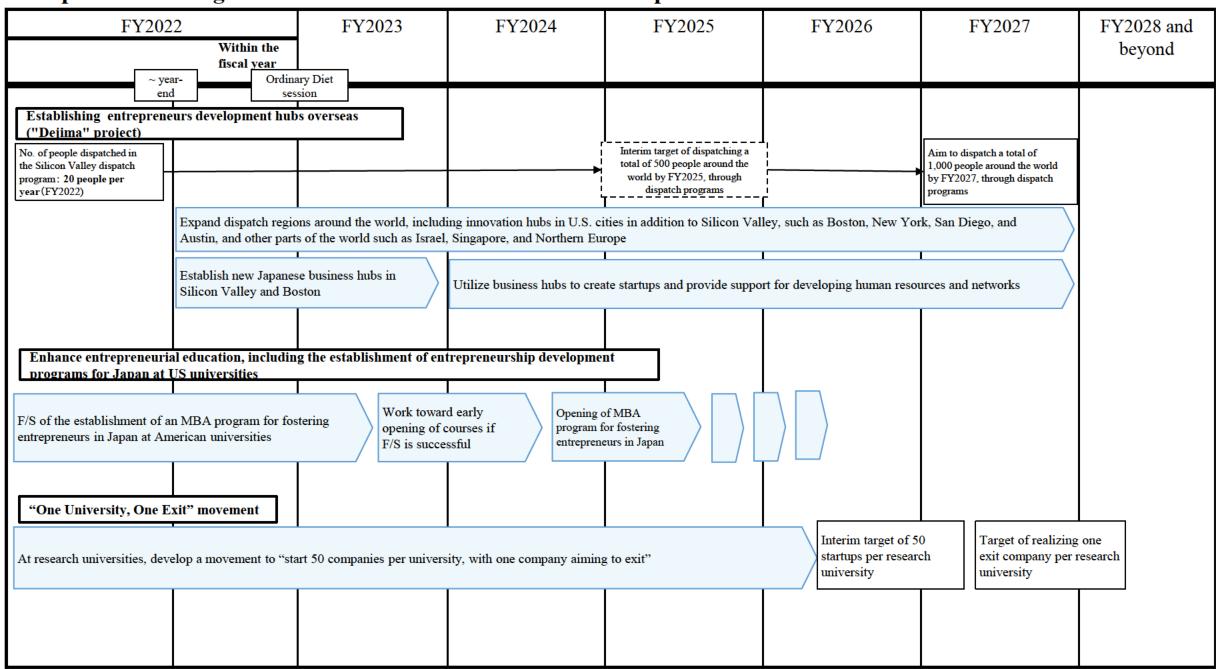
Targets

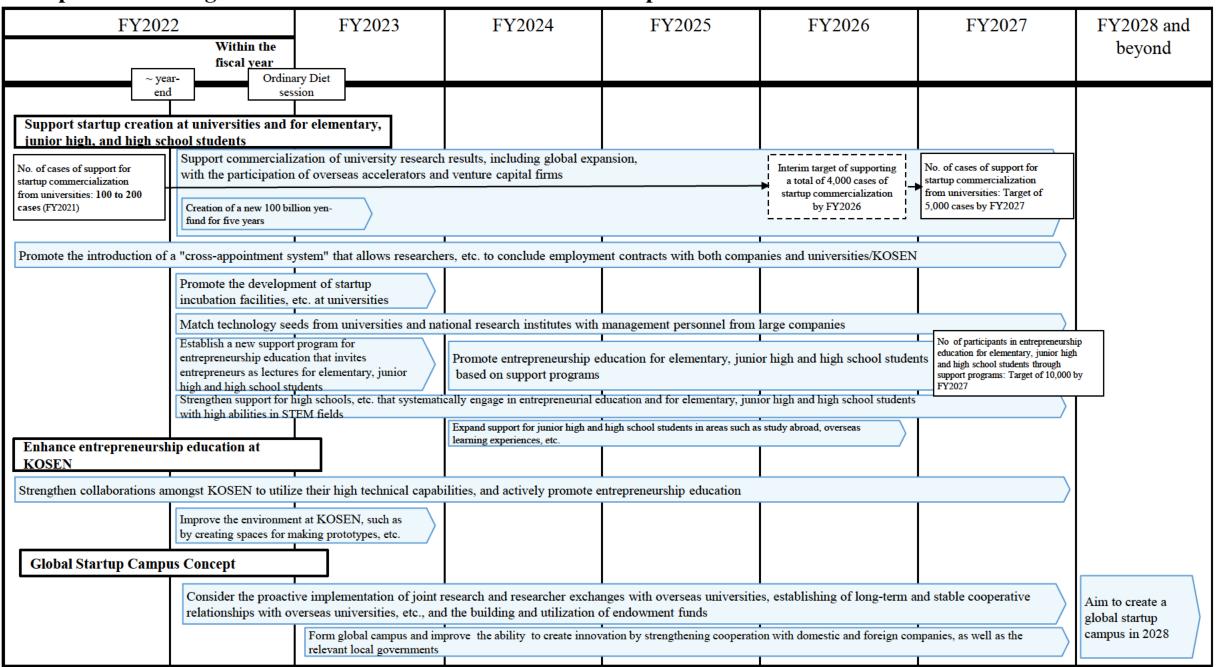


First pillar: Building human resources and networks for startup creation



Note: Tax measures will be reviewed in the future tax reform process.





FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
Within fiscal y	l l					beyond
Intellectual property strategy for sta	rtups and					
Compile a "University Intellectual Property Governance Guidelines," including the review o rules for handling patents jointly owned by universities and companies	Based on the new Guidel etc.	ines, promote smooth busines	ss expansion by startups that u	utilizes intellectual property o	owned by universities,	
	ases including the "Licensable Patent cooperation, and consider the types of				o third parties, strengthen	
Expand researchers in research fields Percentage of doctoral course tudents receiving an amount quivalent to their living		an amount expenses in doctoral stud doctoral cou	of doctoral students receiving equivalent to their living FY2025: Target of 70% of lents who have entered rese directly after the of master course			
xpenses: 20% (2018) Provide support KAKENHI –	ort for international joint research International Leading Research"),	with the participation of youn	g researchers as a requiremen	J nt ("Grants-in-Aid for Scienti nses are spent on young resea	fic Research –	
Realize world-class research universities	through the University Endowmen	t Fund	ı	ı		
Select "Universities for International Re	search Excellence"		ort for " Universities for Inter- idowment Fund, and improve se students			
Implement fur	ther support measures for doctoral	course students				
	in the public employee recrui	ades, etc., for individuals who hat tment process, such as implement onal public employees for indivi-	tation of additional starting			
	e inclusion of doctoral degrees ss cards of public employees	\rangle				
Promote chan	ge in the awareness of the use of t	he doctoral degrees in private	companies		$\overline{}$	

FY2022	2	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
~ yea		ry Diet					beyond
Attract more foreign en		sion					
			ntrepreneurship Promotion Pro arry out confirmation procedu			pital firms and	
			Facilitate the granting of st	atus of residence to angel inve	estors overseas		
		unt opening procedures					
			nce qualifications to internation re services and functions avail		sh multilingual and online faci	ilities at government	
Develop an environmen attempts	t that supports repea	ited					
Establish a special system on the eligibility for receiving unemployment benefits when starting a business (July 2022)	Develop an environn	nent that encourages entrep	reneurs to take on new challer	ges, such as by publicizing th	nis system		
Promote the formation of entrepreneurial commu							
Develop an environment to Utilize "PEAKS – Leader's			ies in Japan, including regulat for Knowledge Society."	ory reform, expansion of the	J-Startup, development of inco	ubation facilities,	

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and		
	nary Diet					beyond		
	ession							
Strengthen the functions of the Organization and Regional Innovation, JAPAN to invest it		terprises						
		Small & Medium Enterprise	s and Regional Innovation, JA	PAN to invest in venture cap	ital			
ļ.	intention of	Set goals in mid- term goals and plans to further strengthen limited liability investment functions	venture capital based on the Support the developmen establishing investment or run by young capitalists	tions and support to domestic e new mid-term goals and pla t of domestic venture capital quotas that are limited to ven of debt guarantee systems for	ns firms, such as by ture capital firms			
Strengthen investment functions of the Japan Investment Corporation	Ţ							
Launch a new fur	nent functions of the Japan In ad at double the funds (120 billion	vestment Corporation (ЛС)						
	Industrial Competitive	the Act on Strengthening eness around 2024, and hal period to 2050 (JIC's riod is until 2034)						
Strengthen the investment functions of public-private funds, etc.								
Strengthen oversea	as hub functions and investme	nt functions for overseas ven	ture capital firms, with the coo	peration of discerning gateke	peepers (advisors)			
Promote the further (DBJ)	Promote the further utilization of the specific investment business of the Development Bank of Japan (DBJ)							
	orations between government	-affiliated startup support org	ganizations, strengthen unified	information dissemination ar	nd enhance			

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
Within the fiscal year ~ year- Ordinary I						beyond
end session						
Strengthen support measures to R&D startups be Development Organization	y the New Energy and	Industrial Technology				
_	ures to R&D startups by t	he New Energy and Industria	al Technology Development	Organization		
Create a new 100 billion y fund for the five-year period		to increase the upper limit of cluding overseas venture cap		rt menu, increase the number pport	of eligible venture	
Enhance support for drug discovery ventures by for Medical Research and Development	the Japan Agency					
Enhance support for drug	g discovery ventures by th	ne Japan Agency for Medical	Research and Development			
Add 300 billion yen to the fur for the 10-year period	Extend support	eligibility to drug discovery	for fields other than infectio	us diseases, where it is difficu	ult to raise funds	
Strengthen connections with advanced overseas ecosystems						
Concerning biotech start	tups, strengthen connection	ns between the world's most	advanced ecosystems and th	ne ecosystem of drug discover	y startups in Japan	
Measures to encourage investment in start	tups					
To provide funding to start from individuals such as st founders, establish a prefer tax system for those selling shares they own to reinvest startups Concerning angel taxation	tups tartup rential g the t in system, consider simplifying ine, such as by reducing the	the procedures and application documents				
		orms for information sharing	and matching between ange	l investors and startups	<u> </u>	
		ing with social entrepreneurs				

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
Within the fiscal year ~ year- end Ordinar sessi						beyond
Promote investments from individuals to venture capital firms	on					
	Consider measures, include further promote investment individuals through venture.	its in startups from				
Improve the environment for stock options Extend the period for exercising rights in the						
Concerning the stock option taxation system, eliminate the obligation to entrust the stock certificate custody	Consider further	relaxation of				
	ent for realizing stock opti- mies Act measures and tax					
Consolidate the issues clarify in guidelines	that startups face when uti	lizing stock options, and				
		shares, and consider the cla class share holders is requir				
Develop an environment for the utilization	on of Restricted Stock	Units (RSU)]			
Clarify the handling of the Financial Instrume	Restricted Stock Units (R	SU) in accordance with	Promote the utilization of RS	SU		
Improve environment for the use of equity in crowdfunding]				
	ands from professional inv	e necessary reviews, such a estors in excess of the curren				

FY20	22	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and		
		ry Diet					beyond		
		sion							
promotion of public p		tion Research (SBIR) s	ystem and						
latio of contracts for roperties, construction, ervices procured by the ational government and other overnment agencies from MEs established less than 10			years a	et ratio for SMEs established leas soon as possible to					
ears: About 1% (77.7 illion yen (2020))	_								
	For SBIR, create a new fund of 200 billion yen (40 billion yen per year) for the five-year period, and implement support including "Large-Scale Technology Development and Demonstration Phases" (Phase 3)								
	Promote the utilization of startups, including the use of companies selected as J-startups, in a wide range of government procurement including for public infrastructure (railways, electricity, and water)								
	expand the participation	articipation qualification sy on of startups in governments, measures that grant addition, etc.)	at procurement (review	>					
	Promote the following measures to comprehensively promote public procurement by local governments: • Unify the different documents and forms for each local government, and encourage to make procedures available online • Encourage a cross-sectional review of procurement participation requirements that differ for each local government, and visualization of the state of public procurement by the national government • Take measures to grant additional points in subsidy for the Vision for a Digital Garden City Nation, in order to promote digital implementation in rural areas • Introduce a digital marketplace at an early stage (a site to facilitate government procurement that meets its requirements, such as cataloguing the specifications of services provided by IT companies, including startups)								
Review systems to elinguarantees from man	_	rsonal							
Compile measures toward the financing practices that do no guarantees, and create system personal guarantees, etc. (Cre	e establishment of t rely on manager s that do not require	Initiatives toward the esta	ablishment of financing pract	ices that do not rely on manag	er guarantees, including new	systems			

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
	linary Diet session					beyond
Review systems in the securities industry, etc. in line with the "IPO Process Review," and improve the operation of such systems Provide supposition companies with value that is disassess, such as assess, such as a seed and the companies (SPAC) Consideration of Special Purpose Acquisition Companies (SPAC) Consider the development of systems necessary for the introduction account trends in international financial markets, while go the companies of the companies of the introduction of the international financial markets and the companies of the introduction of the international financial markets are companies of the introduction of the international financial markets are companies of the introduction of the international financial markets are companies of the introduction of the international financial markets are companies of the introduction of the in	ation for th corporate fficult to deep tech of direct ag of res only) uction of Special Purpose Acquisition iving due consideration to investor pro-					
Review the private placement system for		or facilitating transactions in ne securities of unlisted comp	the secondary market, such as panies	promoting efforts by the priv	ate sector to	
Revise rules to enable the use of the private placement system for professional investors even for unlisted securities (July 2022) Follow up on the utilization status on the new system	specified secur	essary the obligation to discloration to discloration under the private placer westors, taking into account a	ment system for			

FY202	2 Within the	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and beyond
~ yea		ry Diet					
Tax measures related to overseas expansion							
Raising awareness about the without providing own starts		he country with the company	y's guarantee when the busine	ess manager takes up an overse	as posting for the overseas	expansion of a startup,	
Develop the Web 3.0	Eliminate the need to off share certificates as collateral when setting si as right of pledge, even the employees, etc.	hares					
environment Consider reviewing the year-end mark-to-market valuation taxation for crypto assets	Measures for exemption from the year-end mark- market valuation taxatic in the case of continuou ownership of self-issued and self-held crypto asso	For other crypto tax treatment bas accounting treatment					
Promote an environment that announced by the Accounting			ertified public accountants ar	nd audit firms, while taking into	o account the discussion po	nts organized and	
Promptly sort out the		Clarify the inclusion of bu security tokens, etc. as inv LPS, and add businesses t crypto assets and tokens a	vestment targets of that handle other				
benefits and challenges of blockchain-based Decentralized Autonomous							
Organizations (DAO)	Discover and support			es and other content businesse			
		_	-	advanced digital technologies		-	
			environment where overseas estic and foreign Web 3.0 ex	experts can play an active role perts	, by creating networking of	oportunities for the	

FY2022 Within the fiscal year	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and beyond
~ year- end						
Review systems that enable the procurement of growth funds from financial institutions by using the entire business as collateral		ze and promote the utilization	n of business growth collatera	l based on the new system		
Redirect personal financial assets and long-ter to venture investment	m investment funds such	as GPIF				
in domestic venture funds improvements through di	s, from the perspective of bene- versified investments te pensions, promote initiate Code and the acceptance of	fits for the insured, etc., such as a lives by listed companies in the	sustainable growth of the overall le aspects of human resources	c startups, which are growth enginarket and risk reductions and pand operations, while taking to increase the medium- to lo	erformance nto account the	
Promote startup financing by banks, etc. Position the coro of the support s startups within Strategic Priori	infirmation tatus for The JFSA Flexibly co	onfirm and follow-up the suppon The JFSA Strategic Priorit		interviews, etc., as a part of t	he monitoring banks,	
		within 10 years from establis for investments exceeding 5		on and follow up on exception	nal measures to the	
Amendment of government ordinance to add financial industry (FinTech companies) eligible for financing under the Japan Finance Corporation's startup support system (within FY2022)						
			vestments in startups by region not subjected to restrictions as	nal financial institutions; clarif speculative unlisted stocks	y and make known	

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
~ year- end	thin the sal year Ordinary Diet session					beyond
Develop a social entrepreneurship mpact investments	ecosystem and promote					
		hubs for fostering social entreprepreneurs (impact startups)	eneurs through support for net	work building and the devel	opment of educational	
	eas dispatch programs for young ng to be social entrepreneurs, etc.	rovide support based on the prog	gram			
play public ro reform of exis	v forms of corporations that oles in the private sector/the isting corporations, and blishing a certification system artups					
	 Incentives in public presented in the property of the control of the	ommended companies provided from vernments overnments oversment town tax payments and the corporates deposits uccess (Social Impact Bond, etc.) b	te version of the			
expanding	; impact investment	ote impact investment based on	the guidelines			
Attract overseas startups and stre lomestic startups	engthen the overseas expansion	of				
	ne dissemination of information relate matching with businesses	ed to Japanese startups and supp	ort systems to overseas ventur	e capital firms, startups, and	entrepreneurs, and	
sition startups as a priority area even v	within the new action plan that will b	e newly formulated around sprir	ng 2023 by the Council for Pro	motion of Foreign Direct Inv	vestment in Japan	

FY2022	,	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
~ year-	Within the fiscal year	ary Diet					beyond
end		ssion					
Improve the environment firms	for attracting foreig	n investors and venture cap	pital				
			ers in auditing venture capital ue assessments (market value	firms and the practical handli	ing in terms of accounting tre	eatment, and promote	
		Eliminate the upper limit on tratio and clarify the treatment by positioning in laws and order	of LPS accounting rules				
		Create and disseminate model contracts in line with global standards	Develop a world-class envir	ronment in which foreign invenese startup ecosystem	estors and global top talent fro	om Japan and overseas	
Enhance startup creation	in regional areas						
	Strengthen support for st national universities	tartups by regional universities t	hrough efforts such as increasing	investment in regional funds tha	t regional financial institutions p	participate in from	
1	Promote the human re	sources matching between la	arge companies and mainstay	corporations and SMEs include	ding regional startups	\rangle	
			velopment of next-generation te/expand deep tech demonstr	satellite offices, promote the	utilization of PFI, etc. to mut	ual assistance-type	
Support for startup crea	tion in Fukushima		·				
	Promote the develop	ment of demonstration fields	in the coastal region of Fukus	shima Prefecture			
Utilize startups at Exp	o 2025 Osaka, Ka	l nnsai, Japan					
	Actively utilize startu Living Lab"	up technologies at the Expo 2	025 Osaka, Kansai, Japan, w	hich is called "People's			
ľ							

Third pillar: Promoting open innovation

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
	ıry Diet					beyond
end sess	sion					
Tax measures, etc. to promote open innovat	ion					
Provide tax measures to promote innovation for the acquisition of existing issushares as well, while limiting them to those who contribute to the growth of startups Expand preferential tax system for R&D in the confidence of collaboration with startups	ed ng tite					
Review public stock offering rules	Furthermore, consider measure from business companies to v	res to promote investment venture capital firms				
evise the self regulations of the Japan ecurities Dealers Association	Enforce the new system (in mid-FY2023)	Promote the utilization of t	he new system			}
Establish voluntary liquidation legislation for business restructuring onsider voluntary liquidation legislation that bees not require the consent of all lenders for susiness restructuring Submit bills to an early stage	o the Diet at					

Third pillar: Promoting open innovation

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
	hin the al year Ordinary Diet session					beyond
Smooth labor mobility to startu						
eview the facilitation of labor mobilit y etween companies, reskilling, and increa- ructural wages	asing guidelines to fac	n to simultaneously resolve the ilitating labor mobility without reasing structural wages agains	unemployment between com	panies/industries; investing i		>
sending out	support projects for companies personnel for side jobs or accepting personnel for side jobs	Promote side jobs/secondar	y jobs			
nplement projects to support for startup uman resources from large companies	s in the form of secondment of	Promote the expansion of so	econdment			
trengthen consultation and support by ex		L		1		
trengthen support to connect intellectual U evise the "Intellectual Property and Intangib		through venture capital firms	•			
ssets Governance Guidelines" to show how overnance should be when a company provious own management resources to a startup (w. Y2022)	les Strengthen corporate go	vernance based on the new guid	delines			
Consider further accelerating organizational restructuring						
exemption ev portion of the	easures for tax en when a equity remains pany conducting Consider other bold business i	measures to promote restructuring				
Expand the voluntary application of Reporting Standards (IFRS) to pro						
romote the expansion of the voluntary a	pplication of the International Financ	ial Reporting Standards (IFRS)) that does not carry out good	will amortization		

Third pillar: Promoting open innovation

FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028 and
~ year- end Or	•					beyond
Collect and organize data to understand the	he overall picture of the star	tup ecosystem				
Collect and	l organize data on startup ecosy	stem such as conducting fact	finding surveys, to enable int	ernational comparisons		
Promote open data on public services and	infrastructure					
National and regional governments provide info	rmation on the Internet about p	ublic data, which startups can	utilize			
Strengthen the networks of large companiestartups	es and					
Disseminate information about "guidelines" that collaborate	t should be kept in mind regard	ng non-disclosure agreement	s and license agreements, etc.	for when startups and busine	ss companies, etc.	
Strengthen networks through J-Startup and the J	apan Open Innovation Council	(JOIC)	,			