

支給率の段階的引下げ(早見表)

勤続 年数	平成24年12月31日まで		平成25年1月1日～		平成25年10月1日～		平成26年7月1日以降	
	自己都合	定年	自己都合	定年	自己都合	定年	自己都合	定年
1	0.6	1.0	0.588	0.98	0.552	0.92	0.522	0.87
2	1.2	2.0	1.176	1.96	1.104	1.84	1.044	1.74
3	1.8	3.0	1.764	2.94	1.656	2.76	1.566	2.61
4	2.4	4.0	2.352	3.92	2.208	3.68	2.088	3.48
5	3.0	5.0	2.94	4.9	2.76	4.6	2.61	4.35
6	3.6	6.0	3.528	5.88	3.312	5.52	3.132	5.22
7	4.2	7.0	4.116	6.86	3.864	6.44	3.654	6.09
8	4.8	8.0	4.704	7.84	4.416	7.36	4.176	6.96
9	5.4	9.0	5.292	8.82	4.968	8.28	4.698	7.83
10	6.0	10.0	5.88	9.8	5.52	9.2	5.22	8.7
11	8.88	13.875	8.7024	13.5975	8.1696	12.765	7.7256	12.07125
12	9.76	15.25	9.5648	14.945	8.9792	14.03	8.4912	13.2675
13	10.64	16.625	10.4272	16.2925	9.7888	15.295	9.2568	14.46375
14	11.52	18.0	11.2896	17.64	10.5984	16.56	10.0224	15.66
15	12.4	19.375	12.152	18.9875	11.408	17.825	10.788	16.85625
16	15.39	21.375	15.0822	20.9475	14.1588	19.665	13.3893	18.59625
17	16.83	23.375	16.4934	22.9075	15.4836	21.505	14.6421	20.33625
18	18.27	25.375	17.9046	24.8675	16.8084	23.345	15.8949	22.07625
19	19.71	27.375	19.3158	26.8275	18.1332	25.185	17.1477	23.81625
20	23.5	30.55	23.03	28.7875	21.62	27.025	20.445	25.55625
21	25.5	32.63	24.99	30.7475	23.46	28.865	22.185	27.29625
22	27.5	34.71	26.95	32.7075	25.3	30.705	23.925	29.03625
23	29.5	36.79	28.91	34.6675	27.14	32.545	25.665	30.77625
24	31.5	38.87	30.87	36.6275	28.98	34.385	27.405	32.51625
25	33.5	41.34	32.83	38.955	30.82	36.57	29.145	34.5825
26	35.1	43.212	34.398	40.719	32.292	38.226	30.537	36.1485
27	36.7	45.084	35.966	42.483	33.764	39.882	31.929	37.7145
28	38.3	46.956	37.534	44.247	35.236	41.538	33.321	39.2805
29	39.9	48.828	39.102	46.011	36.708	43.194	34.713	40.8465
30	41.5	50.7	40.67	47.775	38.18	44.85	36.105	42.4125
31	42.7	52.572	41.846	49.539	39.284	46.506	37.149	43.9785
32	43.9	54.444	43.022	51.303	40.388	48.162	38.193	45.5445
33	45.1	56.316	44.198	53.067	41.492	49.818	39.237	47.1105
34	46.3	58.188	45.374	54.831	42.596	51.474	40.281	48.6765
35	47.5	59.28	46.55	55.86	43.7	52.44	41.325	49.59
36	48.7	59.28	47.726	55.86	44.804	52.44	42.369	49.59
37	49.9	59.28	48.902	55.86	45.908	52.44	43.413	49.59
38	51.1	59.28	50.078	55.86	47.012	52.44	44.457	49.59
39	52.3	59.28	51.254	55.86	48.116	52.44	45.501	49.59
40	53.5	59.28	52.43	55.86	49.22	52.44	46.545	49.59
41	54.7	59.28	53.606	55.86	50.324	52.44	47.589	49.59
42	55.9	59.28	54.782	55.86	51.428	52.44	48.633	49.59
43	57.1	59.28	55.86	55.86	52.44	52.44	49.59	49.59
44	58.3	59.28	55.86	55.86	52.44	52.44	49.59	49.59
45	59.28	59.28	55.86	55.86	52.44	52.44	49.59	49.59